

## SOUTH-WEST UNIVERSITY "NEOFIT RILSKI"

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# Department of Tourism ECTS Information Package

## **Tourism Major**

## Master Programme: Management of the entertainment industry

## Requirements for the professional qualities and competences of the graduates:

The Master degree is intended to deliver general educational and specialized theoretical knowledge and practical skills, enabling the establishment of a private tourist business and/or performance of managerial functions. Therefore, in the curriculum contains disciplines which form the basis of knowledge base related to the management, organization, planning and marketing and businesses that create necessary to attract tourists attractions and operate in the areas of tourism animation, organization of sports events and events, variety show programs and gambling activities, production activities, organization and realization of theatrical events and theater productions; organization of festival and event activities and more...

## Requirements to the training of the specialist:

The specialist who completes the Master educational and qualification degree with Management of the entertainment industryprofessional qualification should possess special skills in the spheres of:

- planning, organization and control in carrying out entertainment activities and tourism events;
- managing tourists' leisure as main products users offered by the entertainment industry;
- National characteristics and behavior of tourists;
- social psychology and recreational activities users audiences profiling of events and tourism;
- entertainment's industry enterprises marketing in regards to the different types sending tourist markets;
- the investment activity for the purpose of organizing, implementing the supplied entertainment tourism products marketing;
  - negotiation technics for tourism industry entertainment businesses purposes;
  - corporate strategies and pricing in alternative tourism enterprises;
- security governance regarding the organization and conduction of various types of entertainment events and activities.

The master specialist has to:

- know the specifics of different activities management (sports, cultural gambling, etc. Events and activities) offered as attractions and subject for tourist visit realization;
- possess a high degree of autonomy in formulating and making managerial decisions in tourism entertainment activities.

The accumulated knowledge and practical experience should apply integrative analysis of:

- the market entertainment services in tourism;
- the leisure budget tourists consumers of entertainment industry products;

- status and development of recreational activities needed for their cultural resources in the various geographic areas;
- implementation of particular management practices in the field of sports tourism, gambling tourism, event tourism, cultural tourism.

The training course in the Master program terminates with a Master's thesis, the theme of which is consistent with the individual interests of students, with a view to their future career.

Following Master's degree completion, with professional qualification "Management of the entertainment industry", students can work in business, ecological, cultural and historical, hunting, extreme, speleo, ethnographic, ethnological and other types of tourism, such as managing small and medium tourism enterprises as well as enterprises and organizations providing products of the entertainment industry for the needs of tourism.

Tourism Graduates may persue careers and to hold office according to the "THE NATIONAL CLASSIFICATION OF OCCUPATIONS LIST OF POSITIONS, 2011" constituting Annex 4 to the Order № PD01-931 / 27.12. 2010 enacted changes in NCO-2011 from 01.01.2013:

- 1411/3001 Hotel Department; 1411/3002 Hotel Manager; 1411/3003 Motel Manager; 1411/3004 Boarding-house Manager; 1412/3001 Catering establishment Manager; 1412/3003 Self catering resttaurant Manager; 1412/3004 Shop / café Manager; 1412/3005 Bar Manager; 1412/3006 Restaurant Manager; 1412/3007 Canteen Manager; 1412/3009 Restaurant Department Head; 1431/3001 General Secretary, sports organization; 1431/7003 General Secretary, sports organization; 1431/7004 Director of the cultural organization / Cultural Institute; 431/7005 Theater director; 431/3006 Cinema Director; 1431/7007 Deputy Director, Institute / cultural activities organization; 1431/7008 Vice President, Sports Club; 1431/7009 Vice-President, sports organization; 1431/7010 Vice-President, Society for Physical Education and Sport; 1431/7011 Deputy theater Director; 1431/7012 Sports Club Chairman; 1431/7013 Chairman, sports organization; 1431/7014 Chairman, Society for Physical Education and Sport; 1431/3015 Manager leisure / recreation facilities; 1431/3016 Manager sports activities; 1431/3017 Manager casino; 1431/3018 Manager bingo hall; 1431/3019 Manager hall of slot machines; 1431/3020 Manager entertainment / amusement parks; 1431/6021 Head department of cultural activities; 1431/6022 Head recreation; 1431/6023 Head sports activities; 1431/6025 Manager cultural activities; 1431/6026 Sport manager; 1439/3003 Camp Manager; 1439/3004 Manager travel agency; 1439/3006 Hut Manager; 1439/6007 Head of tourism agencies departments; 1439/3009 Head of conference center;

The qualification characteristics of the Tourism major for the Master degree with professional qualification "International Tourism" is the basic document which determines the development of other documents such as curricula and course programmes. It is conformed to the Law for Higher Education of the Republic of Bulgaria, the state requirements for award of Master, Bachelor and Specialist degree in the Tourism major, as well as the regulations of the SWU of Neofit Rilski.

## CURRICULUM STRUCTURE PROFESSIONAL FIELD: TOURISM SPECIALITY: TOURISM

# EDUCATIONAL AND QUALIFICATION DEGREE: MASTER

# MASTER PROGRAMME: MANAGEMENT OF THE ENTERTAINMENT INDUSTRY PROFESSIONAL QUALIFICATION: MASTER IN MANAGEMENT OF THE ENTERTAINMENT INDUTRY

FORM OF TRAINING: FULL-TIME AND PART-TIME

First year			
First semester	ECTS credits	Second semester	ECTS credits
1. Introduction into tourism	6.0	1. Tourism resources	6.0
2. Hotel and restaurant business	6.0	2. Innovations in tourism	6.0
3. Tourism economy	6.0	3. Tour operator and tour agent activity	6.0
4. Elective course	6.0	4. Elective course	6.0
5. Elective course	6.0	5. Elective course	6.0
Elective courses (students choose two courses)		Elective courses (students choose two courses)	
1. Management of tourism	6.0	1. Recreation of tourism	6.0
2. Tourism markets	6.0	2. Basics of law	6.0
3. Basics of market economy	6.0	3. Management of human resources	6.0
4. Accounting	6.0	4. Financing and crediting in tourism	6.0
		5. Tourism infrastructure	6.0
		6. International tourism organizations	6.0
	Total 30		Total 30
Second year	T		
Third semester	ECTS credits	Fourth semester	ECTS credits
1. Components of the entertainment industry	5.0	1. Theatre management	4.0
2. Leisure Management	5.0	2. Television and Cinema Management	4.0
3. Production activity and management of	5.0	3. Management of sports events	3.0
productions		4. Elective course	4.0
4. Cultural profiling consumer audiences	5.0		
5. Elective course	5.0	State exam or Master thesis	15.0
6. Elective course	5.0		
Elective courses (students choose two courses)		Elective courses (students choose two courses)	
1. Tourism animation	5.0	1. Social Psychology	4.0
2. Tourist behavior	5.0	Negotiation techniques in the	4.0
3. Protocol and etiquette in the entertainment	5.0	entertainment industry	4.0
business	3.0	3. Festival activities	4.0
4. Investments in the entertainment industry	5.0	4. Event Tourism	4.0
5. Marketing of the entertainment industry	5.0	5. Gambling Management	4.0
6. Cultural and Historical Heritage	5.0	Gambing Management     Security Management in the entertainment industry	
	Total 30		Total 30

TOTAL FOR THE TWO ACADEMIC YEARS: 120 CREDITS

#### DESCRIPTION OF ACEDEMIC COURSES

## Major: Tourism

Master programme: Management of the entertainment industry

## INTRODUCTION TO TOURISM

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 1

**Methodological guidance:** Department of Tourism Faculty of Economics

## Annotation:

The course aims to provide students with knowledge on the scientific study and practical problems of tourism. It should be noted that the development of market economy, privatization and the emergence of many tourist companies, the need for knowledge of past, the present characteristics and trends in tourism, its structural elements, particularly the need for specific knowledge of tourism management and marketing becomes more evident

#### **Course content:**

Nature and importance of tourism. Types of tourism. Sciences and tourism. Historical development and contemporary spatial distribution of tourism. Main characteristics and trends in tourism development. Key features and characteristics of tourism. Major trends in contemporary tourist development. Factors for tourism development. Genetic factors. Realization factors. Systemic approach to tourism - the system for recreation and tourism and the territorial system for recreation and tourism. Connections of tourism with sectors of material production, transport and built environment; Tourist contingent. Recreational tourist behavior and tourist needs. recreational and tourist resources, material and technical basis of tourism and tourism infrastructure. Efficiency, Profitability and costs. Making in Tourism. Tourist market. Tourism demand and supply. Prices and pricing in tourism marketing; Attitude to guests, customer care. Impact of tourism. Tourism policy and planning. Organization and management of tourism in Bulgaria.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and the homework, computer tests and course assignments are assessed. Ongoing assessment is performed. The aim of the ongoing assessment is to establish responsibility in respect of the prior training in systematic learning, formation of applied thinking skills, work with information products and ability to work as a team.

#### HOTEL AND RESTAURANT BUSINESS

ECTS credits: 6 Course hours per week: 31 + 1s

Form of assesment: ongoing assessment and exam

Exam type: written

Semester: 1

Methodological guidance: Department of Tourism Faculty of Economics

#### **Annotation**:

The course in "Hotel and restaurant business" includes mostly studies in theoretical and practical implications of basic fundamental concepts of hospitality in the global, regional, national and purely local scale. The aim of the course is students of all qualification levels to gain a thorough theoretical knowledge and practical skills in the subject, at the same time forming a very clear vision and inner conviction that hospitality is the basic foundation and a powerful tool for achieving the objectives – at global, regional and national level - and, above all, company level in planning, regulation and management of production and realization of market demand products and services offered by the hotel and restaurant industry (HRI) with an emphasis on complying with the proportion of "quality - structure - amount-objectives - efficiency."

## **Course content:**

Theoretical and methodological issues of tourism. Basic concepts and definitions in tourism. Hotel and restaurant business – characteristics, functions, regulational basis. Categorization of tourist sites. Law and regulation. Restaurants: general characteristics, features, perspectives. Current trends in nutrition. Cultural aspects in planning the catering. The HACCP as a Control system. Forms and technology service in the

restaurant business. Technology of institutional food service: for students, in hospitals. Culinary technologies and approaches for implementation of dietaries. Hotel business: nature, development peculiarities. Design and implementation of the hospitality product. Franchise. Hotel and restaurant chains. Market hotel and restaurant products. Marketing, advertising and public relations.

## **Teaching and assesment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and as a work in a team. The knowledge, skills and expertise in developing both practical performance and the scholarly works, computer tests and course assignments are assessed. An ongoing assessment is applied. The aim of the ongoing assessment is to establish responsibility in respect of the prior training of the systematic learning, the formation of skills for applied thinking, work with information products and ability to a team work.

## ECONOMICS OF TOURISM

ECTS credits: 6 Course hours per week: 31 + 1s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 1

**Methodological guidance:** Department of Tourism Faculty of Economics

#### Annotation:

The course "Economics of Tourism" is a fundamental economic discipline in the student's preparation in the field of "Tourism". The program forms the theoretical knowledge in economics of tourism which is seen as part of tourism activities. The logic of the modern economic development and the experience in public practice highlight the some main topics. They are included in the curriculum of the discipline as ten separate topics and are reflecting the scientific knowledge about the following issues: economic fundamentals of tourism, economic environment for the functioning of tourism, nature, types and forms of manifestation of capital, fixed and current assets in the tourism, features of pricing and pricing in tourism, economic characteristics of labor and labor productivity in the tourism, importance of costs and revenue in tourism, sources of income and profit in tourism, taxation and the distribution of earnings in tourism, nature and measurement of the efficiency and profitability of tourism. The main aim of the course is the formation of knowledge, special skills and habits in the practice in the field of economy of the tourist companies.

#### **Course content:**

Tourist company - overview. Tourist company in a different market structures. Main "productional" resources of a tourist company. Product of a tourist company. Regulation and wages in tourism business. Innovation and innovation policy of a tourist company. Investments and Investment Policy of the tourism business. Revenues, costs and profits of the tourism business. Economic efficiency in the tourism business. Management and quality certification in the tourist company

#### **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and a team work. The knowledge, skills and expertise in developing both practical performance and the scholarly works, computer tests and course assignments are assessed. An ongoing assessment is applied. The aim of the ongoing assessment is to establish responsibility in respect of the prior training of the systematic learning, the formation of skills for applied thinking, work with information products and ability to a team work

#### TOURISM MANAGEMENT

ECTS credits: 6 Course hours per week: 31 + 1s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 1

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation:**

The training course focuses on the theory, combined with its practical applicability and the difference between the experience of the world's leading companies and our management practice in the tourism sector. The course aims to teach students how to manage one of the fastest growing industries in our economy. This is a branch managerial discipline. Its goal is that knowledge can be specified for one single sector. The expected results are: to create skills for practical application of management strategies, policies, methods and tools.

#### **Course content:**

Specificity of the tourism industry. Status and trends in its development. Link with other sectors of the economy, tourism company as a system Straight and reverse links. Management and control. Strategic management of tourism - national aspect. Industry structure and external economic relations. National strategic programs. Strategic management of the tourist company. Competitive strategy. Nature and characteristics of the tourism market. Characteristics of the tourist product. Diversification of tourism services. Methods for market penetration. Marketing research. Market segmentation. Advertising in tourism - nature, forms, efficiency. PR-types, functions, basic resources and efficiency. HR policy of the tourist company. Incentive programmes. Labour organisation. Forms of specialization and diversification of tourism products. Characteristics of managers in tourism. Role of basic and conceptual qualities. Styles of management. International profile of partners in the tourism industry and the way of negotiating with them.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and as a work in a team. The knowledge, skills and expertise in developing both practical performance and the scholarly works, computer tests and course assignments are assessed. An ongoing assessment is applied. The aim of the ongoing assessment is to establish responsibility in respect of the prior training of the systematic learning, the formation of skills for applied thinking, work with information products and ability to a team work

#### TOURIST MARKETS

ECTS credits: 6 Course hours per week: 31 + 1s

Form of assesment: ongoing assessment and exam

Exam type: written

Semester: 1

Methodological guidance: Department of Tourism Faculty of Economics Annotation:

The course is designed for students the Tourism major as specific information about the tourist markets. The goal is for students: (i) to acquire theoretical knowledge and practical information about the nature, structure and types of tourist markets; (ii) to know the characteristics of demand and supply of tourist markets; (iii) to analyze a tourist market in terms of volume of demand and supply; (iv) to reflect the main features of Bulgaria emitive and receptive tourism markets in Europe, Middle East, North America, Central Asia and the Far East; (v) to master some of the essential management and marketing techniques to influence the tourist market. The training course is oriented towards training students who wish to work in the field of the international tourism, particularly in companies dealing with touroperator', touragent', consulting and marketing activities.

#### **Course content:**

Nature and characteristics of the tourism sector. Status and trends in its development. Connection with other sectors of the economy. The tourist company as a system. Direct and feedback connections. Management, governance and control. Strategic management of tourism — in a national context. Industry structure and foreign economic relations. National strategic programs. Strategic management of the tourist company. Algorithm development strategy. Types of strategies. Competitive Strategy. Profiling of competitors. Forms of tourism associations. Nature and characteristics of the tourist market. Nature of tourist product. Diversification of tourism services. Methods of market penetration. Marketing research. Market segmentation. Advertising in tourism, nature, types, efficiency. PR-types, functions, basic resources and efficiency. Personnel Policy of the tourist company. Motivating and payment of staff. Labour Organisation. Forms of specialization and diversification of the tourism product. Characteristics of the manager in tourism industry. Role of his basic and conceptual qualities. Management styles. International profile of tourism partners and negotiating with them.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and a team work. The knowledge, skills and expertise in developing both practical performance and the scholarly works, computer tests and course assignments are assessed. An ongoing assessment is applied. The aim of the ongoing assessment is to establish responsibility in respect of the prior training of the systematic learning, the formation of skills for applied thinking, work with information products and ability to a team work.

## BASES OF THE MARKET ECONOMY

ECTS credits: 6 Course hours per week: 31 + 1s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 1

**Methodological guidance:** Department of Tourism Faculty of Economics

#### **Annotation:**

The lecturer course has been worked out according to the common purposes of the TOURISM subject. It is directed to revealing the general economic laws, the economic principles and the causal – evidence connections that rise up during the functioning of the economic system. The latter appears to be a complex socio-economic whole that contains relatively differentiated microeconomic units – the firms and the households. The purpose of the training course "Bases of economics" is to provide students with deep knowledge on the content and the main mechanisms, as a base for functioning of the market economy.

## **Course content:**

Subject and field of the bases market economy. Methods and instrumentarium. General economic theories. Market mechanism. Nature. Demand. Supply. Market balance. Specific features of the market mechanism in the material and socio-cultural sphere. Peculiarities of the market mechanism in the sphere of Tourism. Analyses of the demand and supply. Flexibility of the demand and supply. Methods of measuring. Utility, Consuming, Total and top utility. Specific curves., related to the usefulness and the effectiveness. Production. Production function. Combining of the production factors and creating an optimal production function. Law of the reduced recapturing. Marginal analyses and marginal production. Market structures. Perfect competition, monopolistic competition. Oligopols. Monopols. Market structures in tourism. Market of the main factors(resources) of production. Incomes. Demand and supply of resources. Specific features of the market of the production factors in the field of tourism. State intervention in the economics. Necessity. Economic conception. Critics of the economism. Defining the state of economics. BNP. Indexes and approaches. Participation of the tourist branch in the formation of the BNP and its' derivative indexes. Business cycles, inflation, unemployment. Business cycles. Phases of the business cycles, grafics of D. Cains. Inflation. Growth of money and inflation quantity. Unemployment. Defining the engagement. Exchange, money and banking. Deal exchange. Commodity money. Money exchange. History of money. Functions of money. Money quantiy. Banks. Functions of the banks. Operation for controlling the money quantity - requirements for development. Commodity percentage. Open market operations. Bulgarian National Bank Law. Currency bord – essence and features. Means for economic management. Monetary politics - types and basic means. Fiscal politics. Nature of the state budjet and the conceipt "budjet shortage". The Cainse's approach for a compromising existing between the unemployment and the inflation. Automatical stabilization of the finance politics. Alternative approaches for management of economics. Demand management. The Cainse's model. Supply management. Cainse's revolution in the field of the economic politics. Main critics of the model. Robert Mundell, Arthur Mafar Martin Feldmant M. Friedman; Monetarism. (Friedman), Theory of the real expectances. (John Mut); World trade. Adam Smith's Absolute advantage Comparative advantage of D. Ricardo, advantage of Heckscher and Ohlin theorem. Trade barriers. Tariffs, novelties, subsidies, etc. Economic integration. Globalization. International finances. Pay-balance. Operations in the international trade activity. Currency and currency exchange.

#### **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and a team work. The knowledge, skills and expertise in developing both practical performance and the scholarly works, computer tests and course assignments are assessed. An ongoing assessment is applied. The aim of the ongoing assessment is to establish responsibility in respect of the prior training of the systematic learning, the formation of skills for applied thinking, work with information products and ability to a team work.

#### **ACCOUNTING**

ECTS credits: 6 Course hours per week: 31+1s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 1

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation:**

The training course "Accounting" aims to provide students with detailed knowledge of the theoretical bases and methodological approaches concerning the registrating, processing and preparation of accounting information delivered by the companies and their financial statements. Concerning this, the main emphasis is placed on the need for greater knowledge and understanding of the internal logic structure and content of the various elements of the financial statements, the comprehensive introduction to the mechanisms of the effects of business

transactions on the accounting elements that would allow the future economists, analysts and managers to use in their professional activities structured reporting information which origin they may use and evaluate independently for the accounting process. The training material, the illustrative examples, the provided case studies and the practical assignments are designed in order fasten the obtained knowledge by stimulating the need for further development by of their own for actual implementation in practice.

#### **Course content:**

Introduction to Accounting. Accounting principles and documentation. Assets. Sources (equity and liabilities). Business transaction. Incomes and expenses. Reflecting the effects of the transaction on the balance sheet and CFP. Finances. Bank accounts. Term accounts and checking the correctness of entries in the accounts. Accounting article. Accounting for depreciable assets. Depreciation of depreciable assets. Accounting for inventories. Consideration of costs and revenues and the determination of financial results. Inventory of the property, receivables and payables. Forms of accounting.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and a team work. The knowledge, skills and expertise in developing both practical performance and the scholarly works, computer tests and course assignments are assessed. An ongoing assessment is applied. The aim of the ongoing assessment is to establish responsibility in respect of the prior training of the systematic learning, the formation of skills for applied thinking, work with information products and ability to a team work.

#### TOURIST RESOURCES

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assesment: ongoing assessment and exam

Exam type: written

Semester: 2

**Methodological guidance:** Department of Tourism Faculty of Economics

**Annotation**:

The course aims to meet the great need for knowledge of tourism and resort /recreation/ resources. It is aimed at training students to work actively in this area. They will obtain the necessary information on natural and anthropogenic tourist resources, evaluation methods and approaches for the rational and efficient use and conservation. Students get acquainted with the place and role of natural and recreational resources in the territorial system of recreation and tourism, the main types of natural resources and their classification, the basic principles and approaches, as well as methodological foundations of studying the natural and recreational resources and conditions in Bulgaria. The nature, characteristics and classification of anthropogenic tourist resources are addressed, their role in modern geographical distribution of tourism, the main types of tourism related to anthropogenic tourist resources as well as those of Bulgaria.

#### **Course content:**

Classification of tourism resources. Natural tourism resources. Characteristics of natural tourism resources, tourist resources of the relief, climate, water, vegetation and fauna; Tourist resources of protected areas globally and in Bulgaria. Types of protected areas. Limiting factors for the recreational utilization of protected areas; Anthropogenic tourist resources. Characteristics of anthropogenic tourist resources; Historical and Archaeological Resources; Ethnographic and religious resources. Recreational facilities. Business, cultural and sporting resources. Protection of tourism resources. Tourist regions and areas.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and the homework, computer tests and course assignments are assessed. Ongoing assessment is performed. The aim of the ongoing assessment is to establish responsibility in respect of the prior training in systematic learning, formation of applied thinking skills, work with information products and ability to work as a team.

## INNOVATIONS IN TOURISM

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 2

**Methodological guidance:** Department of Tourism

## Faculty of Economics

## **Annotation:**

The course is designed for students of the Tourism major as specific information about the specifics of innovation in the tourism industry. The goal is for students: (i) to reflect the characteristics of innovation processes in tourism; (ii) to acquire basic knowledge and skills for organizing and managing innovation; (iii) to get acquinted with the methods for planning innovation and relevant organizational structures for their implementation; (iv) to apply existing techniques for generation and selection of innovative ideas; (v) to be able to identify, assess and reduce risks that accompany innovation processes in tourism.

## **Course content:**

Features, typology and importance of innovation in tourism; Structure of innovation processes and life cycle of innovation in tourism; Innovative strategies of tourism companies; Corporate organization, control and audit of innovation; Generation and selection of innovative ideas; New technologies and their impact on innovation in tourism; Development of innovative projects and evaluation and selection of a portfolio of innovative projects; Innovative budgeting and major barriers to innovation in tourism; economic impact of innovation. Reengineering as innovation; Risk in innovation processes and innovative types of risks in tourism; Criteria, indicators and methods for assessing the innovation risk; Innovation risk management: planning, organizing and monitoring the activity of mitigation. National Policy and International Cooperation innovation. Trends and perspectives on innovative activities in tourism.

## Teaching and assessment:

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and the homework, computer tests and course assignments are assessed. Ongoing assessment is performed. The aim of the ongoing assessment is to establish responsibility in respect of the prior training in systematic learning, formation of applied thinking skills, work with information products and ability to work as a team.

## TOUR OPERATORS AND TRAVEL AGENCIES ACTIVITY

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 2

**Methodological guidance:** Department of Tourism Faculty of Economics

#### **Annotation:**

The course is intended for tourism students to master the necessary knowledge for the organization of travel, participation in planning activities and management of tourist destinations and the legal regulation of activities of travel agencies in Bulgaria.

#### **Course content:**

The course in Tour Operators and Travel Agencies Activity is oriented to investigating the tourist industry, the nature of travel agencies and tourist destination product, the product distribution and transportation activities. The course follows the theoretical basis necessary to clarify the specifics of the tour operator and its practical manifestation.

## **Teaching and assessment:**

The training includes lectures. Basic knowledge is acquired on compulsory attendance at classes. The topics are mainly focused on getting acquainted with the specifics of the tour operator and travel agency activities, special attention is paid to the inherent marketing techniques and operationalization. Inputs are an introduction to tourism, tourism resources, tourism geography, economics, tourism, marketing, management and others. Students make a test and a course project during the semester. The requirements for the semester are regularly attendance, performance of assigned tasks and participation in collective work.

## RECREATIONAL TOURISM

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 2

Methodological guidance: Department of Tourism Faculty of Economics Annotation:

Students get acquainted with the place and role of natural and recreational resources in the territorial system of recreation and tourism, the main types of natural resources and their classification, the basic principles and approaches, as well as methodological foundations of studying the natural and recreational resources and conditions in Bulgaria. The nature, characteristics and classification of anthropogenic tourist resources are addressed, their role in modern geographical distribution of tourism, the main types of tourism related to anthropogenic tourist resources as well as those of Bulgaria. The main objective of the course is to satisfy the need for knowledge concerning the resort and tourism (recreation) resources. It is directed to teach students how to be active in this field. The latter are going to obtain crucial information about the natural and anthropogenic tourism resources, the assessment methods and approaches toward their optimal and effective usage and preservation.

## **Course content:**

Nature and significance of the recreation tourism. Bio-climatology. Physical foundations of the medical climatology. Weather and climate. Weather and climate-forming factors. Atmosphere processes. Sun radiation. Physicogeographical conditions. Physiological foundations of the medical climatology. Methods for examination and evaluation of climate and weather forecasts in resorts. General climatological characteristics of the country and physical zoning. Influence of the meteorological factors upon human organism. Sun radiation. Thermal active complex. Aerochemical active complex. Aeroelectical active complex. Impact of various climatic and geographic zones upon the physiological functions. Climate specific features of the Bulgarian mountains and their impact on the human organism. Non-typical climate zones in Bulgaria. Climate use for healing and preventive purposes. Preventive and healing treatments. Aerotherapies. Sun baths. Organization of an optimal sea prevention at seaside resorts and their organizational conditions. Some bioclimatic requirements related to the optimized sea prevention. Facilities of the curative tourism within resort complexes. Requirements toward contemporary balneo-climatic centers. Curative beaches. Climate facilities in mountain resorts. Prevention facilities in sport complexes. Sea balneology. Seawater chemistry. Hydro-chemical and physical features of the Black sea upon the balneological properties of the seawater; use of sea prevention and sea curation methods. Sea balneo-healing. Seawater bathing. Seawater thermal bathing. Seawater gas hot bathing. Algaetherapy. Inhalations with seawater. Seawater drinking. Lye-healing. Sand-healing. Mud healing. Physiological effects of healing mud. Healing mud applications. Balneology and balneo-treatments. Development of balneology and balneo treatment. Hydrologic foundations of balneology. Nature and composition of mineral waters. Origin theories of mineral waters. Classifications of mineral waters. Balneo technics of mineral waters. Balneology and its nature. Methods for mineral water usage in Bulgaria. Healing opportunities of the Bulgarian mineral waters. Specialzation of balneological resorts. Ecotourism. Nature of ectourism. Prerequisites for development of ecotourism in Bulgaria. Protected areas. Other nature areas. Tourism impact management on nature, including recreation areas zoning, eco-friendly forms of tourism, eco-itineraries and etc. Nature and specific features of rural tourism in Western European member-states of the Economic Community. Demand evolution of rural tourist products. Models of tourist behavior, impact on the rural tourism development. Nature of the definition of rural tourism. Pecularities of the organization and management of rural tourism. The role of various subjects related to the organization and management of rural tourism. The role of the municipal administrations for the organization and management of rural tourism. Mountain resorts in Bulgaria – current state, problems and concepts.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and the homework, computer tests and course assignments are assessed. Ongoing assessment is performed. The aim of the ongoing assessment is to establish responsibility in respect of the prior training in systematic learning, formation of applied thinking skills, work with information products and ability to work as a team.

## **BASES OF LAW**

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assesment: ongoing assessment and exam

Exam type: written

Semester: 2

Methodological guidance:

Department of Tourism Faculty of Economics

## **Annotation:**

The course systematize the regulation basis of the education in the national legislation in its interaction with the main sectors of the public and civil law. The aim of the course is to get acquainted students of how the legal and regulatory framework of education works as an element of the management and the government educational.

#### **Content of the course:**

Fundamentals of law and a general theory of law. Origin and nature of law; Systematization of positive law. Public and Private Law; General characteristics of the sources of law. Classification; Legal provisions - definition and types. Rules of law; Legal facts and legal relationships. Action at Law.; Interpretation of Law - concept and types; Legal personality. Natural and legal persons. Common characteristic concepts; Civil status of individuals. Legal capacity and relations in Law; Legal features in civil legal status of individuals; Legal persons - concept and types. Civil legal status of legal persons, Real legal relationships in tourism. Interaction with state property law and the law of municipal property; Specific economic rules in the system of tourism. Employment in the tourism system - concept and general characteristics; Employment contracts - concept and types, competitions and rules. Legal regime of work, rest periods, holidays in tourism. Wage and salary system, Labor discipline and disciplinary action. Ending employment in tourism. Classification.

## **Teaching and assessment:**

Lectures are held in the established traditional way, students get acquainted with the educational material. Each lecture starts obligatory with a short introduction, which guarantees the smooth transition from one lecture to another. In the process of familiarization with the new topic there is a discussion with the students, in order to be achieved an acceptance of all lectures, as well as to allow students to come to conclusions by themselves which introduce them to the new knowledge. The course gives priority to practical and independent work of students.

## MANAGEMENT OF HUMAN RECOURCES

ECTS credits: 6 Course hours per week: 41 +0s

Form of assesment: ongoing assessment and exam

Exam type: written

Semester: 2

**Methodological guidance:** Department of Tourism Faculty of Economics

#### Annotation:

Students get acquainted with the modern theories, practical approaches and tools for managing human resources. During the training they receive information about the development of theoretical thought of human capital and mechanisms for adequate human resources management, management of human resources value. The course discusses and analyzes the methodology and technology for the implementation of various systems, programs and tools. The focus of the four basic management practices aimed at staff turnover, performance, work and communication within the organization. Special emphasis is placed on issues related to motivation and mobility of human resources, recruitment and retention of talent. Students learn about the role of the management team in developing and implementing systems for managing human resources and the nature of the department "Human Resources" in the organization. The course is consistent with the current workload and allows you to learn management practices associated with this exceptional resource of each system.

## **Content of the course:**

The theory of human capital and changes in the conceptual apparatus. Essential differences between "human resources" and "staff"; between "organization", "company" and "company". Recognition of the travel organization and best practices for managing human resources in tourism and maintaining the exceptional quality of its products and services. Structural and substantive characteristics of the organization. Organizational behavior - competence, motivation and satisfaction with work. Contemporary Practice "Talent Management". Specifics of teamwork. Comparison of the terms "group" and "team". Group work and teamwork. Organizing, conducting, objectives and benefits of teambuilding. Best practices for team building. HRM value. Terms of generating value in the tourism organization. The need for and role of specialist HR organization. Key features of the employed in tourism. Directions of movement of persons in the tourism organization. Prerequisites for staff turnover. Recruitment and finding talented employees. Building on competence and talent. Training and staff development in tourism. Good practice for training and development of newly hired employees in the organization. Identifying talented employees. Categories of employees according to the matrix "Competence -Performance" (Laura Stack, 2010). Retention of talented employees. Development of the theory of performance. Methodologies for performance evaluation. Basic steps for performance management (D. Ulrich, W. Brockbank). Standards work - nature and types. The need to use performance standards. Importance of feedback on implementation. Basic means of obtaining feedback from employees within the organization. Creating an efficient structure of labor. Models for structuring the labor market. Factors influencing the choice of model for structuring the labor market. Creating effective working positions. Terms of attractive office. Techniques to collect information about dealing with the work of the relevant position within the organization. Techniques for redesigning work. Details of the job description. Approaches to stress management. Forms and stages of manifestation of stress. The most common causes of stress in the workplace. Nature and effectiveness of the communication process. Communication models and Shannon Weaver and D. Behrla. Principles of business communication - The 7 C's. Organizational hierarchy and communication flows in it. Informal communication channels within the organization. Communication strategy - nature, specificity and relationship with the business strategy of the organization. Written and oral forms of communication in human resource management. Nature and specifics of the interview. Types interview with job candidates. Interview evaluation of the employee.

## **Teaching and assessment:**

Training takes the form of lectures. The course ends with an exam. Priority in training is practical and independent work of students. Assess the knowledge, skills and competence in the implementation of the current control, of serious importance are the results achieved by the set assignments and tests.

## FINANCING AND CREDITING IN TOURISM

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assessment: ongoing assessment and exam

Exam type: written

Semester: 2

**Methodological guidance:** Department of Tourism Faculty of Economics

#### **Annotation:**

The course aims to provide students with basic knowledge of the financing of tourism enterprises, and the financial problems of their tax policy, the management of equity and assets of the company and the efficiency of investment decisions. The content is selected in accordance with the prescribed number of hours and the specifics of the program. Within a reasonable compromise between theoretical and applied material, priority is given to the practical side of the topics. The rich text material, case studies and practical tasks are aimed at reinforcing knowledge received as part of the course, to develop them and seek their actual application in practice.

## **Course content:**

Money. Public (fiscal) finances. Consolidated government budget. Budget cycle. Taxes. Tax system and policy. Direct material and direct income taxes. Indirect taxes. Value added tax. Excise. Duties and customs. Non-tax revenue and danakopodobni the state budget. Social Security. Budget deficit and its financing. Government expenditure. Capital of the enterprise. Financial performance of the company. Annual financial statements. Reproduction of capital of the company. Investing. Static methods for evaluating the effectiveness of the investment. Dynamic methods for evaluating the effectiveness of the investment. Risk in investing. Investment in financial assets. Liquidity of the company. Financial Analysis.

## **Teaching and assessment:**

The training course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and the homework, computer tests and course assignments are assessed. Ongoing assessment is performed. The aim of the ongoing assessment is to establish responsibility in respect of the prior training in systematic learning, formation of applied thinking skills, work with information products and ability to work as a team.

## TOURIST INFRASTRUCTURE

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assessment: ongoing assessment and exam Exam type: written

Semester: 2

**Methodological guidance:** Department of Tourism Faculty of Economics

### Annotation:

The course "Tourist infrasture" provide students with knowledge of the role and importance of the types of technical and tourist infrastructure, of the territorial forms and features, as well as of the development of tourism infrastructure as a factor in tourism development. The aim of the course is students to obtain knowledge of construction, maintenance and use of technical and tourist infrastructure.

## **Content of the course:**

Technical and tourist infrastructure - nature, role of tourism. Classification of infrastructure. Types of infrastructure. Methodological tools for research and analysis of infrastructure. Integrated construction and operation of infrastructure. Management of infrastructure facilities. Infrastructure projects in the tourism sector. Efficiency of infrastructure facilities. Infrastructure projects under EU programs; Key transport corridors.

Fundamentals of planning. Control over planning. Requirements and procedures to build elements of the technical infrastructure. Networks of the technical and social infrastructure. Drawings and plans - creation, approval and amendment. Organization of the investment process for the construction of infrastructure. Organization and management of maintenance of tourism infrastructure. Infrastructure and environmental policy. Management system environment. Risk management in the construction, maintenance and operation territorial and tourist infrastructure.

## **Teaching and assessment:**

The training course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and the homework, computer tests and course assignments are assessed. Ongoing assessment is performed. The aim of the ongoing assessment is to establish responsibility in respect of the prior training in systematic learning, formation of applied thinking skills, work with information products and ability to work as a team.

#### INTERNATIONAL COOPERATION IN TOURISM

ECTS credits: 6 Course hours per week: 41 + 0s

Form of assessment: ongoing assessment and exam Exam type: written

Semester: 2

**Methodological guidance:** Department of Tourism Faculty of Economics

## Annotaion:

The aim of the course "International tourism organizations" aims to familiarize students with the institutionalization of the tourism sector from a global, regional and local point of view. The main and most important tourist organizations with a key role in tourism development are presented.

#### Course content:

Tourism policy; Vision, mission and objectives of tourism policy, authorities in tourism; State governments, business and non-government tourism, international tourism organizations, the World Tourism Organization, international tourism organizations - general function, International tourist organizations; field of tour operator and tour agency activities, international tourism organizations in the hospitality industry; Other international tourism organizations.

## **Teaching and assessment:**

The training includes lectures. Basic knowledge is acquired on compulsory attendance to classes. The topics are mainly focused on getting acquainted with the specifics of sustainable development and the contribution of tourism in relation thereto, and to create skills for interpretation of existing tourism practices. Inputs are an introduction to tourism, tourism resources, tourism geography, economics, tourism, marketing, management and others. Students make one control and one coursework during the semester. The requirements for the semester are regular attendance to classes, performance of assigned tasks and participation in team work.

## COMPONENTS OF THE ENTERTAINMENT INDUSTRY

ECTS credits: 5 Course hours per week: 31 + 1s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 3

**Methodological guidance:** Department of Tourism Faculty of Economics

## Annotaion:

The lectures present specialized information on the components of the entertainment industry. "The aim is for students: to acquire basic theoretical knowledge of the fundaments of entertainment industry and its components; know the specifics of different types entertainment activities; know and apply the main marketing strategies; know the specifics of basic regulations in the country and the EU in the area of entertainment industry. The content is selected in accordance with the prescribed workload and specifics of the course, where within a reasonable compromise between theoretical and empirical material, it is given a priority to the relationship between the economic theory and good practices in the entertainment industry. The goals and objectives are to equip students with basic knowledge and practical skills in the taught material with a focus on the fundamentals of the entertainment industry and its components.

## **Course content:**

History of the entertainment industry. Theoretician and methodological problems of the entertainment industry. Applied problems of the entertainment industry. Categories of the entertainment industry. Banquets, musical events and games. Categories of the entertainment industry. Performances- theater, cinema, dance, circus, street performances and other. Categories of the entertainment industry. Sporting events, fairs and markets. Effects on the entertainment industry from the development of electronic media. Human Resources. Security. Infrastructure and superstructure of the entertainment industry. Marketing strategies for the development of the entertainment industry. Public Relations. Innovation in the entertainment industry. Legislation rules in the field of entertainment industry in Bulgaria, Europe and worldwide. Analysis of the forces of supply and demand in the entertainment industry. Consumer behavior when choosing a service of the entertainment industry. International organizational structures of the entertainment industry

## **Teaching and assessment:**

Training takes the form of lectures and seminars. The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in both practical exercises and during the progress assessment are assessed as a of utmost importance are the performance results demostrated on the assignments and tests.

## LEISURE MANAGEMENT

ECTS credits: 5 Course hours per week: 31 + 0s

Form of assesment: progress assessment and exam Exam type: written

Semester: 3

**Methodological guidance:** Department of Tourism Faculty of Economics

Annotaion:

The course is aimed at enriching students' knowledge on the use of leisure time for the recovery of people through tourism and recreation. The course aims to teach and guide students toward those techniques whose application contributes to the rational use of leisure time through tourism and recreation. The inclusion of the subject in the curriculum is justified by the growing global importance of leisure time as a concept directly related to leisure or even recreation. Special attention is paid to the role and activities of educational and administrative institutions to organize a significant portion of the free time of those people involved their, through inclusion into various groups, respectively segmented according to the nature of their interests and hobbies, as well as involving them in various games and competitions. The course aims first and foremost the students to master the knowledge of the main motives and the way of entertainment, full use of the leisure and leisure, according to their specificity for different nationalities and psycho-physiological types.

#### **Course content:**

Study of the terminology. Historical impacts on leisure - focus and benefit from studying the historical aspects. Relationships and dependencies of leisure and tourism. Typology of leisure. Methodical apparatus for measuring leisure time in relation to tourism. Study and implementation of of quantitative methods for assessing leisure. Study and application of quality assessment methods leisure. Tourist consumption at leisure. Planning of leisure and entertainment. Household's leisure time. Leisure time for sports and entertainment. Nutrition and fitness leisure. Wellness and spa programs during leisure time.

## **Teaching and assessment:**

Training takes the form of lectures and seminars. The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in both practical exercises and during the progress assessment are assessed as a of utmost importance are the performance results demostrated on the assignments and tests.

## PRODUCTION ACTIVITY AND MANAGEMENT OF PRODUCTIONS

**ECTS credits**: 5 **Course hours per week**: 31 + 0s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 3

Methodological guidance: Department of Tourism Faculty of Economics

**Annotaion:** The course of lectures introduces students to the nature of the production functions of producer and production projects management in the entertainment industry. The aim is: to equip students with basic theoretical knowledge of entertainment industry production, primarily in film, television and music business; to

gain knowledge in production activity specifics and the management of productions' products; to gain knowledge in laws and regulations in the field of the production activity, audiovisual production and music business. Goals and objectives are set to equip students with basic knowledge and practical skills on the thought material and especially work place production's nature and specifics, role and functions of the producer in the creation, implementation and management of production projects in the entertainment industry.

#### **Course content:**

Producing Introduction. Basic parameters of the profession "producer". Normative documents regulating the production activity. Producer in the film industry. Scenario audiovisual work and production. Contractual relations in the film industry. Financing of productions. Other sources of funding for production projects. Calendar - staging plan audiovisual work. Rules for its development. Plerimenary period, preparatory period, filming, postproduction and liquidation period. Budget of audiovisual work. Preparation and presentation of the budget. The Production TV. The Production Music. Producer responsibility for developing and managing the production. Responsibility to financial partners, terms, quality.

## **Teaching and assessment:**

Training takes the form of lectures and seminars. The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in both practical exercises and during the progress assessment are assessed as a of utmost importance are the performance results demostrated on the assignments and tests.

## **CULTURAL PROFILING CONSUMER AUDIENCES**

ECTS credits: 5 Course hours per week: 31 + 1s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 3

**Methodological guidance:** Department of Tourism Faculty of Economics

## Annotation:

The course lectures has been prepared as specialized information related to current trends in the characteristics of cultural profiling and practices of cultural tourism in the context of key importance in the global travel industry. The aim is for students: to acquire basic theoretical knowledge of the key components of cultural profiling - unique competencies specific features dramaturgy of the experiences image; know the specific peculiarities of the users of cultural tourism; to know and be able to apply basic strategies for successful cultural profiling; to know the specifics of the design supply adapted to cultural profiling. The material is selected in accordance with the current workload and specifics of the course and within a reasonable compromise between the theoretical and empirical material focuses on the relationship between the characteristics of cultural profiling successful implementation, the specific needs of target groups and the possibilities of creating custom interest and satisfaction.

#### **Course content:**

Equality in tourism supply and Profile clear specialization requares: Introduction. Interchangeable offers and lack of clarification for consumers. Consumer interest formation features in cultural tourism practice. Nature of cultural profiling. Importance of cultural profiling tasks and goals. Diffusion profile and its impact on cultural tourism supply and demand. Key components of cultural profiling. Unique features and specific skills. Image and dramaturgy of experiences. Key components of cultural profiling. Coordination of cultural tourism. Communicating cultural profile. Types of groups, consumers of cultural tourism. Characteristics, consumer attitudes and expectations of the target groups. Adapting supply to cultural profiling. Features of the design of the products and services of cultural tourism. Requirements for the provision of information in the cultural profiling. Quality of experience as a key element of cultural profiling. Process dramaturgy of experience. Model experience. Strategies for the realization of cultural profiling. Strategic goal setting. Analysis and evaluation of existing cultural profile. Model and criteria for analysis and evaluation of the cultural profile. Stages of cultural profiling. Bourdieu's theories and Vebler in the context of cultural profiling. Theory of symbolic capital. Theory prestigious consumption. Communicating profile. Features of communicating cultural profile. Correcting existing cultural profile. Opportunities actions and steps to change and / or strengthening it. The role of state and local authorities to implement cultural profile.

## **Teaching and assessment:**

Training takes the form of lectures and seminars. The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in both practical exercises and during the progress assessment are assessed as a of utmost importance are the performance results demostrated on the assignments and tests.

#### TOURISM ANIMATION

**ECTS** credits: 5 **Course hours per week**: 31 + 0s

Form of assessment: progress assessment and exam

Exam type: written

Semester: 3

Methodological guidance: Department of Tourism Faculty of Economics

## **Annotaion:**

The course lectures has been prepared by specialized information related to changes in the tourism industry and in particular a changed situation in terms of consumer expectations and needs and opportunities to satisfy them. The aim is for students: to acquire theoretical knowledge on the role of tourism animation in consumer satisfaction enheacement practicing different types of tourism; to know the types of tourist animation and relevant characteristics; to be able to adapt the tourism animation to the characteristics of the target groups; to know the characteristics and be able to operate in the stages of planning, preparation and realization of tourist animation.

#### **Course content:**

Generating the need for tourist animation: Introduction. Nature and objectives of the tourism animation. Advantages and goals. Types of tourist animation. Features, tasks and features. Analysis of unmet needs and desires of tourists and design of the tourism animation. Hotel animation. Children's animation. Sports animation. Planning and organization of animation activities. Financial support of the animation business. Requirements animators. Tourism animation quality. Evaluation of consumer satisfaction of tourist animation. Features of experience as a key component of the tourism animation.

## **Teaching and assessment:**

Training takes the form of lectures and seminars. The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in both practical exercises and during the progress assessment are assessed as a of utmost importance are the performance results demostrated on the assignments and tests.

#### TOURIST BEHAVIOUR

**ECTS credits**: 5 **Course hours per week**: 31 + 0s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 3

**Methodological guidance:** Department of Tourism Faculty of Economics

## Annotaion:

The course covers a number of issues which have a direct connection with the management of the tourist destination or company, such as segmentation and motivation of tourists, stages in the process of making a purchase decision, assess the level of customer satisfaction, cross-cultural differences in tourist behavior. The content is selected in accordance with the prescribed workload and specifics of the course. The aim is to equip students with basic knowledge and practical skills and develop skills for analyzing tourist behavior in relation to different market segments. After successful completion of the course, students will be able to: Understand the role of tourist behavior in the marketing process; Identify factors that motivate tourists when making a purchase decision; Identify different market segments in tourism and know the differences in demand; Assess the level of consumer satisfaction.

**Course content:** Introduction to tourist behaviour; Tourist typologies; Determinants of tourist behaviour; Tourist experience; Empirical methods for studying tourist behaviour; Tourist behavior and marketing; Destination choice; Tourist motivation; Tourist satisfaction; Destination image; Tourist behavior in alternative forms of tourism; Trends in tourist behaviour.

## Teaching and assessment:

Training takes the form of lectures and seminars. The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in both practical exercises and during the progress assessment are assessed as a of utmost importance are the performance results demostrated on the assignments and tests.

## PROTOCOL AND ETIQUETTE IN THE ENTERTAINMENT INDUSTRY

ECTS credits: 5 Course hours per week: 31 + 0s

Form of assessment: progress assessment and exam

Exam type: written

Semester: 3

Methodological guidance: Department of Tourism Faculty of Economics

#### **Annotation:**

The changes in the social business culture lead to the fact that today, business etiquette being a practical skill and an important element of the professional ethics is an economic necessity. The acquisition of the business etiquette gives the opportunity to every specialist to receive the desired professional occupation and successful career. Gaining knowledge of the basic protocol and etiquette rules and standards involves studying: the norms and application of the business correspondence, the different types of business communication, incl. negotiations, and the use of the main tools for personal influence and interaction, the standards of behaviour in business environment. "Protocol and etiquette in the entertainment industry" is a discipline that should acquaint students with the specifics, requirements and standards of business communication in the entertainment industry turning them into future adept communicators in this field.

#### **Course content:**

Verbal communication and protocol. Nonverbal communication and protocol. Communication styles and temperament. Presentations and protocol. Intercultural differences of the foreign partners. Professional ethics and business etiquette. Etiquette of business correspondence. Business letters. Internet etiquette: Email, Skype, Facebook, Viber . Telephone business etiquette. Types of communication barriers in business . Principles, tools and personal differences in the application of business etiquette in the entertainment industry. Types of business communication: business discussion, negotiations, briefings, public speeches. Business contacts in the entertainment industry: introduction, greeting, first impression, critics, request, and refusal. Relationships with colleagues. Relationships with customers and partners.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be individual and in work groups. Knowledge, skills and expertise in developing both practical assignments and course work are assessed.

## INVESTMENTS IN THE ENTERTAINMENT INDUSTRY

ECTS credits: 5 Course hours per week: 31 + 0s

Form of assesment: progress assessment and exam Exam type: written

Semester: 3

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation**:

The training course is designed as specialized information for the specifics of the investment process in the entertainment industry. It is consisted of basic topics on the investment theories, strategies and decisions, as well as concrete problems of analysis and assessment of the effectiveness of the alternative investment projects. Special accent is put on the investment decisions financing and optimization. The content is selected in accordance with the prescribed workload and specifics of the course, where within a reasonable compromise between theoretical and empirical material This specialized information is developed a rich textual material and case studies and practical tasks are designed to consolidate the framework of the knowledge given by the lectures, to elaborate further usage in practice.

## **Course content:**

Corporate finance and financial management. Annual financial reports Analysis of the annual financial reports. Investments and investment theories. Classification of investments. Management of the investments. Investment strategies. Investment decisions and investment process. Ongoing cont1rol and assessment. Test for ongoing control and knowledge assessment. Static methods for analysis and assessment the effectiveness of investment projects. Dynamic methods for analysis and assessment the effectiveness of investment projects. Application of the methods for analysis and assessment the effectiveness of investment projects. Long-term financing of the company. Equity capital Long-term financing of the company. Borrowed capital. Return on investment (ROI) and return on equity (ROE). Sensitivity analysis and simulation methods.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and homework, computer tests and course assignments are assessed.

#### MARKETING OF THE ENTERTAINMENT INDUSTRY

**ECTS** credits: 5 **Course hours per week**: 31 + 0s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 3

Methodological guidance: Department of Tourism Faculty of Economics

## Annotaion:

The lectures present specialized information on the trends in the global entertainment industry. The aim is for students: (i) to acquire basic theoretical knowledge of the marketing fundaments in the entertainment industry; (ii) know the specifics of management the entertainment activities; (iii) know and apply the main marketing strategies; (iv) know the basic regulations in the country and the EU in the area of entertainment industry. The content is selected in accordance with the prescribed workload and specifics of the course, where within a reasonable compromise between theoretical and empirical material, it is given a priority to the relationship between the economic theory and the good marketing practices in the entertainment industry.

#### Course content:

Comparative analysis of legislation rules and norms in the field of entertainment industry in Bulgaria, Europe and worldwide. Historical stages and methodological sources of development of the entertainment marketing concept and theory. Definition of marketing - mix. Factors acting on the market and influencing the choice of marketing mix . Role of marketing research. Types of information according to the source. Methods of collecting primary information. General methodology of exploratory process. Types of study. Online Marketing. Specific examples. Marketing strategies. Commodity strategy. Marketing strategies. Manufacturing strategy. Marketing strategies. Innovation strategy. Marketing strategies. Sales strategy. Channels for marketing and logistics. Marketing strategies. Pricing strategy. Factors affecting prices and choice of pricing strategy in the market. Marketing strategies. Communication strategy. Public Relations. Problems of realization of goods and services at micro and macro level. Marketing of the entertainment industry - equipment and technologies. Organizational structures in the international marketing of the entertainment industry. Marketing ethics and social responsibility in decision making.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and homework, computer tests and course assignments are assessed.

## CULTURAL AND HISTORICAL HERRITAGE

ECTS credits: 5 Course hours per week: 31+0s

Form of assessment: progress assessment and exam

Exam type: written

Semester: 3

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation**:

The discipline offers analysis of the development of the Bulgarian cultural and historical heritage its contemporary condition and its use as a tourist resource. It represents the ideological state of the cultural and the historical herritage and its current presentation to the audience. The course studies the opportunities and best practices of the presentation of the cultural and historical heritage in Bulgaria, with a view to the needs of the modern tourist. The objectives and the tasks for the students are to acquire the theoretical knowledge and practical skills of the discipline's techniques and material and to explore the main cultural and historical monuments, their treatment and usage in the modern tourist industry. The subject of the course is the cultural tourism. The emphasis is laid upon the specific features, which determine the way it is managed. A high level of theoretic and practical knowledge is persued, which should enable students to participate in debates or practical programmes, focused on tourism and its links to different expressions of culture. The objective is to inform students on the main components of cultural tourism management and develop managerial skills at macro, regional and micro level.

## **Course content:**

Concept of culture and ways of perception of the cultural and historical monuments. Definition of cultural tourism, forms of cultural tourism. Sustainable cultural tourism. Good practices. Regulations. An ancient cultural and historical heritage in the Bulgarian. Thracian, Greek and Roman monuments. Condition and ways of presentation. Bulgarian medieval-cultural and historical heritage. Monuments of the Medieval Bulgarian member

and Byzantine Monuments in the Bulgarian lands. Problems of the study and their presentation of cultural and historical heritage of the time of the fall of the Bulgarians under Ottoman rule. And the Bulgarian national revival. Monuments from the period - bulgarian and Turk. Further Modern interpretation. Cultural and historical heritage of the Third Bulgarian State. Foreign influences on the Bulgarian traditions. Modern Interpretation and presentation. Socialist-cultural and historical heritage. Perceptions and ways of interpretation and presentation.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is expected to be an individual and working groups. Assess knowledge, skills and competence in the development and practical classes and the homework, computer tests and coursework. Apply current control. The purpose of the current review is to build responsibility for the prior training, systematic approach in acquiring knowledge, forming of applied thinking skills in information products and ability to work in a team.

## THEATER MANAGEMENT

ECTS credits: 4 Course hours per week: 41 + 0s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 4

**Methodological guidance:** Department of Tourism Faculty of Economics

#### **Annotation:**

The course of "Theatre Management" is focused on the development of modern management and business thinking in the field of cultural institutions converting the managers possition as the most efficient and flexible strategic one. The course gives a detailed overview and analysis of economics and management, marketing and fundraising in the arts sector. This requires tracking and study of state policy towards the theatrical infrastructure (attempts to reform and funding principles) as well as creating mechanisms for the creation of a cultural product. Preconditions are being used to explain the gradual introduction of economic factors in the operation proces in theater through practical, theoretical and conceptual views on management in commercial and nonprofit cultural sector. The course includes topics such as current legislation in the field of theater and economics of theater design and structure. Attention is paid to the artistic policy as a guiding principle in the work of the manager.

## **Course content:**

Nature, objectives and tasks of the theater management. Characteristics of the performing arts and special features of the theater as part of them - introduction. Management as a process. Forming a strategy for management of theatrical processes. The organizational structure. Life cycle of theatrical organism. Idea and basis for the project. Project Management. Operation of organizational culture in the theater. The dual model of leadership in the theater. Coordination and decision-making. Crisis management. Management of distribution of production of theatrical organization. Analysis of the theater sector in view of the organizational structure. Strategy and problems. Restructuring of theatrical structure. Analysis of the basic elements of theater leadership. Coordination and decision-making. Teamwork. Steps in theater management.

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is expected to be an individual and working groups. Assess knowledge, skills and competence in the development and practical classes and the homework, computer tests and coursework. Apply current control. The purpose of the current review is to build responsibility for the prior training, systematic approach in acquiring knowledge, forming of applied thinking skills in information products and ability to work in a team.

## TELEVISION AND CINEMA MANAGEMENT

ECTS credits: 4 Course hours per week: 41 + 0s

Form of assessment: progress assessment and exam

Exam type: written

Semester: 4

**Methodological guidance:** Department of Tourism Faculty of Economics

## Annotation:

The course lectures emhasize on the specialized information on modern trends in world television and film industry, giving special attention to the specifics of the Bulgarian media and film market. The aim is: To build a proper understanding of the role and the specificity of the television and film management and clarify its place in the production mechanism. The purpose of the course is to form knowledge and some practical experience in the economic analysis of the television media market and film industry as well as managing the commercial

activities business in television and film industry. There is a clear distinction on the characteristics of competition between public and commercial broadcasters, and between subsidised theater and cinema made with funds outside the official government film policy. Emphasize is put upon key points of the Bulgarian and European media and film law. Attention is paid to trends monopolization of media ownership and mechanisms of competition law.

#### **Course content:**

TV and its features. Purpose and tasks of public television. Private media and its specificity. Features of film production. Film production in Bulgaria. Management in television. Types of Management in electronic media. Program Management in television. TV programming. Production of own television production and products manufactured by external contractors. Liberalisation of the television space. TV and advertising. The law on radio and television in Bulgaria. Adjusting the TV space. Council for Electronic Media. Law on copyright and related rights. Relations between media and authors. Financial Management. TV financial market. Dynamics of the relationship between electronic media. Bulgarian electronic media in the context of overall European media landscape. Management of film production. Film project. Development of film projects. Problems of funding. The law on film industry. Problems in its application. Bulgarian cinema and the European Film Market. Sources of funding.

## **Teaching and assessment:**

Training course takes the form of lectures. The course ends with an exam. Priority in training is practical and independent work of students. Assess the knowledge, skills and competence in the implementation of the current control, of serious importance are the results achieved by the set assignments and tests.

## MANAGEMENT OF THE SPORT EVENTS

**ECTS** credits: 3 **Course hours per week**: 31 + 0s

Form of assessment: progress assessment and exam

Exam type: written

Semester: 4

Methodological guidance: Department of Tourism Faculty of Economics

## Annotation:

The course of lectures is selected in accordance with the current workload and specifics of specialty "Tourism". Individual topics are developed as specialized information, which aims to familiarize students with: the functions of sport as a social system; meaning, functions and determinants of socio-economic importance of sports occur by chance; Technology management of sporting events; target public sporting events like product. Students acquire basic knowledge and practical skills of importance, functions and determinants of socio-economic importance of sports events.

## **Course content:**

Basics of Management. Sport governance. Theoretical foundations of sporting events. Technology management of sporting events - practical aspects. Management of sports organizations. People sporting events. Resourcing. Social aspects of the management of physical education and sport

### **Teaching and assessment:**

Training course takes the form of lectures. The course ends with an exam. Priority in training is practical and independent work of students. Assess the knowledge, skills and competence in the implementation of the current control, of serious importance are the results achieved by the set assignments and tests.

## SOCIAL PSYCHOLOGY

ECTS credits: 4 Course hours per week: 31 +1s

Form of assessment: progress assessment and exam

Exam type: written

Semester: 4

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation**:

The course is designed for students in the Master degree program and the goal is for students to: (i) be familiar with the problems of social psychology, which are part of the organization, management and economics of tourism; (ii) to understand the scale and impact of marketstructure, persistent patterns of behavior and fashion in tourism demand and offering; (iii) to analyze tourist behavior and be better able to manage complex processes to improve the quality, diversity and competitivenessof the tourism product; (iv) to acquire permanent

psychological and social skills to offer quality goods andservices accordance with market requirements. The aims and objectives of the course are to equip students with basic knowledge and practical skills in teaching material.

#### **Course content:**

Nature of tourist behavior-tourist behaviorand consumer behavior, ethical and emicapproach, conceptual schemesand theoriestourismstudies. Social roles and individual characteristics of tourists. Demographic factors determining the types of tourist behavior. Touristmotivation- study andanalysisof the reasonsfor takingtouristbehavior. Exploration and choice of destination. Characteristics and features. Image buildingand promotion oftourist destinationaccording totravelmotives andbehavior. Social contacts and communication with tourists - relationship "tourist - tother tourists". Social contacts and communication with tourists - relationship "tourist - local population, hosts". Cultural enrichment and cultural shock - definition and features. Perceptions and experiences of tourists in the tourist place - 'tourist behavior in place. ". Process modeling for decision-making and purchase of a tourist trip. Specifics of tourist behavior in package travel. Loyal tourists - create, attract, maintain. Studying and measuring the satisfaction of tourists. Trends in tourism demand caused by changes occurring in the tourist motivation and behavior

## **Teaching and assessment:**

The course ends with an exam. The course gives priority to practical and independent work of students, which is intended to be both individual and in work groups. The knowledge, skills and expertise in developing both practical exercises and the homework, computer tests and course assignments are assessed. Progress assessment is performed. The aim of the progress assessment is to establish responsibility in respect of the prior training in systematic learning, formation of applied thinking skills, work with information products and ability to work as a team.

## NEGOTIATION TECHNIQUES IN THE ENTERTAINMENT INDUSTRY

ECTS credits: 4 Course hours per week: 31 + 1s

Form of assessment: progress assessment and exam Exam type: written

Semester: 4

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation:**

Negotiation is the preferred form of business communication in any industry. The importance of the related issues is dictated by the fact that negotiation is one of the widely spread forms of communication needed for the entertainment industry successful development. It facilitates the achievement of the intended purpose by means of an appropriate strategy, tactics and techniques within the professional ethics and legislation. This requires that the employed specialists in the entertainment and tourism industryshould have basic knowledge and skills in this area. "Negotiation technology in the entertainment industry" is a discipline that should acquaint students with the specifics, requirements and standards of business communication in the entertainment industry turning them into future adept communicators in this field.

## **Course content:**

Communication and protocol. Verbal communication and protocol. Nonverbal communication and protocol. Presentations and protocol. National and cultural differences of the foreign partners. Business ethics and etiquette. Communication barriers in business. Business communication effectiveness in the entertainment industry. Communication in business negotiations. Business writing. Conducting negotiations. Contracting with customers and partners. Legal contracts in the entertainment industry. Dealing with conflicts. Public relations (PR) in the entertainment industry. Advertising in the entertainment industry

## **Teaching and assessment:**

The training includes lectures and seminars, during which students build up basic knowledge. The required amount of knowledge is acquired by compulsory attendance through independent work by the student on specific topics. Priority in training is practical and independent work of students. The knowledge, skills and competence during the lectures and in the progress assessment are taken into consideration. Of major importance are the results achieved by the set assignments and tests.

## **FESTIVAL ACTIVITIES**

ECTS credits: 4 Course hours per week: 31 + 1s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 4

Methodological guidance:

Department of Tourism

Faculty of Economics

## **Annotation:**

The lectures present specialized information on the trends in the global tourism industry and festivals management. The aim is for students: (i) to acquire basic theoretical knowledge of the nature of festival tourism; (ii) know the main types of festivals and their specifics; (iii) know the stages in the process of planning anfestival. The content is selected in accordance with the prescribed workload and specifics of the course.

#### **Course content:**

Essence of the festival tourism - introduction. History of festivals. Types of festivals. The experience economy. Project management. The festival as a project. Stages in festivalplanning. Festivaldesign.Design of the environment. Programme. Quality of service. Budget management. Human Resources Management. Festival Marketing6 hours. Risk Management

## **Teaching and assessment:**

The training includes lectures and seminars, during which students build up basic knowledge. The required amount of knowledge is acquired by compulsory attendance through independent work by the student on specific topics. Essays and written assignments are discussed in seminars. The course ends with an exam at the end of the second semester. Priority in training is practical and independent work of students. The knowledge, skills and competence during the lectures and in the progress assessment are taken into consideration. Of major importance are the results achieved by the set assignments and tests.

#### **EVENT TOURISM**

**ECTS** credits: 4 **Course hours per week**: 31 + 1s

Form of assesment: progress assessment and exam Exam type: written

Semester: 4

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation:**

The lectures present specialized information on the trends in the global tourism industry and events management. The aim is for students: (i) to acquire basic theoretical knowledge of the nature of event tourism; (ii) know the main types of events and their specifics; (iii) know the stages in the process of planning an event. The content is selected in accordance with the prescribed workload and specifics of the course.

## **Course content:**

Essence of the event tourism - introduction. Types of events. Trends in Event tourism. The experience economy. Project management. The event as a project. Stages in event planning. Design event. Design of the environment. Programme. Quality of service. Budget management. Human Resources Management. Event Marketing. Risk Management

#### **Teaching and assessment:**

The training includes lectures and seminars, during which students build up basic knowledge. The required amount of knowledge is acquired by compulsory attendance through independent work by the student on specific topics. Priority in training is practical and independent work of students. The knowledge, skills and competence during the lectures and in the progress assessment are taken into consideration. Of major importance are the results achieved by the set assignments and tests.

## GAMING MANAGEMENT

ECTS credits: 4 Course hours per week: 31 + 1s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 4

**Methodological guidance:** Department of Tourism Faculty of Economics

## Annotation:

The course "Gaming management" is designed for students trained to acquire a Master degree with professional qualification "Management of the entertainment industry." The lectures present specialized information on the trends in the global gaming industry. The aim is for students: (i) to acquire basic theoretical knowledge of the basic management instruments; (ii) know the specifics of management the gaming activities; (iii) know and apply the main management strategies; (iv) know the basic regulations in the country and the EU in the area of gaming industry. The content is selected in accordance with the prescribed workload and specifics of the course,

where within a reasonable compromise between theoretical and empirical material, it is given a priority to the relationship between the economic theory and the actual behavior of managers.

#### **Content:**

Problems of the legislative framework in the field of gambling. Gambling-affirmation and contemporary Bulgarian geography. Gambling and interests of social actors. Psychological characteristics of gambling. Communication aspects of gaming phenomenon. On-line gambling. Strategic planning. Strategic planning process. Formulating a strategic plan. Implementation of the strategic plan. Market conditions and opportunities for the combined supply of gambling in spa and wellness tourism services in Bulgaria. Professional suitability of staff serving customers in gambling industry. Quality and economic efficiency. Quality and competitiveness. Innovation in the gaming industry. Types of markets. Select target markets in the gaming industry. Approach and strategies of market segmentation. Marketing and sales potential of the company. Development of sales forecasts. Forecasting methods. Marketing Mix. Factors acting on the market and influencing the choice of the marketing mix. Ethics and social responsibility in decision making.

## Teaching and assessment:

The training includes lectures and seminars, during which students build up basic knowledge. The required amount of knowledge is acquired by compulsory attendance through independent work by the student on specific topics. Priority in training is practical and independent work of students. The knowledge, skills and competence during the lectures and in the progress assessment are taken into consideration. Of major importance are the results achieved by the set assignments and tests.

#### SECURITY MANAGEMENT IN THE ENTERTAINMENT INDUSTRY

ECTS credits: 4 Course hours per week: 31 + 1s

Form of assesment: progress assessment and exam

Exam type: written

Semester: 4

**Methodological guidance:** Department of Tourism Faculty of Economics

## **Annotation:**

The course includes systematic knowledge about: the specifics of the corporate security, management of resources for security, infrastructure, information and intellectual property system of national security and others. During the course students acquire competences on the application of modern methods and approaches for risk assessment, for communications and coordination related to the establishing and maintaining of relations with international partners on issues of tourists' security. For specialists in tourism it is extremely important to be able to explore and examine intercultural specifics, concepts and strategies for security, and to know established and existing protection plans.

#### **Content:**

Research of terminology, related to risk, security and crisis management in business in general and tourism in particular. Analysis of competitivequalitative aspects of security in touristenterprises. Analysis and understanding of the general principles of risk management in the field of tourism. Strategies for risk management used by key sectors of the tourism industry. Keydeterminants of strategies to reduce the impact of crises. Understanding the patterns of risk and crisis management. Analysis of components of business sustainability in tourism. Effective risk management, crisis and recovery from them. Plans protection programs in crisis. Communication strategies in situations of loss of security.

## **Teaching and assessment:**

The training includes lectures and seminars, during which students build up basic knowledge. The required amount of knowledge is acquired by compulsory attendance through independent work by the student on specific topics. Priority in training is practical and independent work of students. The knowledge, skills and competence during the lectures and in the progress assessment are taken into consideration. Of major importance are the results achieved by the set assignments and tests.